

LETTER OF ASSURANCE
FOREIGN CORRUPT PRACTICES ACT

Dwyer Instruments, LLC (Dwyer) acknowledges the Foreign Corrupt Practices Act (FCPA) of the United States and the prohibitions regarding the payment or giving of, or the promise to pay or give anything of value, either directly or indirectly, to an official of a foreign government, foreign government owned business, foreign political party, or public international organization, for the purpose of influencing an act or decision to secure any improper advantage with regard to obtaining or retaining business.

Accordingly, we hereby claim:

- (i) That we will not knowingly violate the provisions set forth in the FCPA and other applicable U.S. laws and regulations relating to commercial bribery, money laundering, and corrupt business practices, and will not knowingly let any associated party violate the FCPA with respect to the sale, licensing, distribution, or use of associated product(s).
- (ii) That we will not employ the services of any governmental official or representative in connection with our sales and distribution activities.

The obligations, requirements and claims described herein shall survive the expiration or termination of any business relationship with Dwyer Instruments, LLC which includes all of its subsidiaries and affiliated companies.

Dwyer Compliance Group
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